



विकास शिविर
चौखंड इकोचोर

परमार्थ पर श्रुत करो, जब आप परमश्रुत कर सकते हैं।

Why settle for ordinary when excellence is achievable.

Sankalp: Indian Railways' journey to Transformation

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साधारण पर संतुष्ट क्यों हो, जब आप उत्कृष्ट कर सकते हैं।

Why settle for ordinary, when excellence is achievable.

- Inspiration from Honourable Prime Minister
- Collective vision to transform Indian Railways
- 3 months' effort so far... but Shivir is just the beginning of the journey

Shivir energized the entire Indian Railways in a way unprecedented in history

8 themes

38 teams

> 15,000 meetings

1.1 lakh ideas



Eight themes were based on the challenges confronting Indian Railways today

- 1** Repositioning railways to become the growth engine for the nation
- 2** Financial sustainability
- 3** Regaining market share in freight
- 4** High quality value for money service to customers
- 5** Expanding network and capacity for future
- 6** Modernising railways to make it safe and future ready

Vikas Shivir: Overwhelming output from the effort



- All ideas mattered and considered

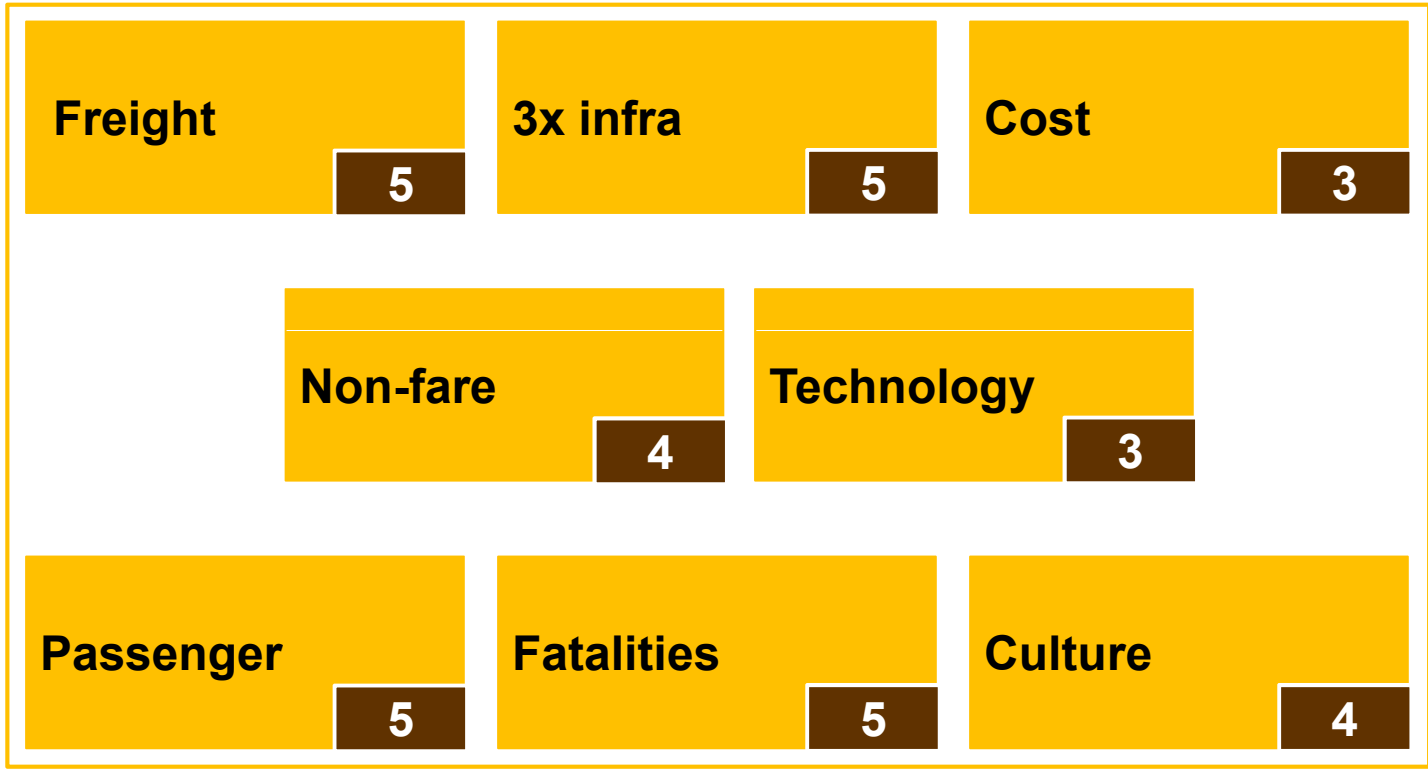


- Ideas developed to a practical and implementable level by the 38 teams



- Strategic recommendations from Shivir which could redefine operations, passenger experience and employee engagement

We commit to implementation of 34 big shifts identified during Vikas Shivir



34
big
shifts

Implementation of these big shifts will allow us to achieve the following aspirations

Passenger	<ul style="list-style-type: none"> ▪ Deliver high quality services consistently across the network
Fatalities	<ul style="list-style-type: none"> ▪ Near-zero fatalities caused by railway accidents
Freight	<ul style="list-style-type: none"> ▪ Achieve modal share of 37% from 27% currently
Non-fare	<ul style="list-style-type: none"> ▪ Non-fare revenue of Rs. 41,000 crores from existing 5,000 crores
3x infra	<ul style="list-style-type: none"> ▪ Build additional carrying capacity (eg track@14km/day) and 10% throughput improvement
Cost	<ul style="list-style-type: none"> ▪ Reduction in costs by Rs. 10,000 crores
Technology	<ul style="list-style-type: none"> ▪ Develop and implement a technology roadmap
Culture	<ul style="list-style-type: none"> ▪ Make Indian Railways an innovative, customer-focused, and accountable organization

3 steps to ensure time bound implementation

- Dedicated Transformation Office (TO) in Railway Board to drive and oversee implementation

- 'Mission Head' for strategic shifts under each theme

- 800+ patented ideas to be allocated for implementation at zones. Each zone to select at least 5 pilots

Commitment of every railway employee critical

What do we need from each one of you?

Each one of us needs to be the
change agent

First step to underline our commitment...

Let us...

- Fill up the commitment card already with us
- Identify **3 'changes'** in our sphere of influence that we would bring about in the next 6 months
- Name 2 people that we would inspire to do the same

Please drop your cards in the commitment box latest by 1500 hrs, 20th Nov 2016

Thank You